

# ENERGY POLICY

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Lumotech (Pty) Ltd Strives to use energy in the most efficient, cost-effective, and environmentally responsible manner. Under this policy, Energy Management will play a key role in support of our plan to maximize profitability, strength our competitive position, and provide customers with the highest quality products

Our efforts to reduce energy use will also support our commitment to our employees, the environment, and the communities we are a part of.

Lumotech (Pty) Ltd will work towards continuously improving energy performance

To ensure that our dedication is realized, we have adopted the following energy principles to provide guidance to Lumotech (Pty) Ltd in the conduct of our daily business practices:

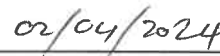
- Compliance with energy management laws to which our organization subscribes, i.e. regulations and other requirements in existing operations, upgrades and new developments.
- Operating practices that seek to minimize impacts through works and management practices, continual improvement, training and the use of new technology.
- Continual Improvement in energy performance.
- Improvement of employee awareness and encouraging the sharing of experiences and expertise.
- Annual Management review of energy objectives and targets.
- Apply, communicate and make available this policy to all Lumotech employees and Interested Parties;
- Support the purchase of energy-efficient products and services
- Energy efficient design on new plant, processes and plant improvements
- Regularly review and updated this policy as necessary
- Consultation within Lumotech (Pty) Ltd, the supply chain and with other relevant bodies, community groups and neighbors about energy management matters of common concern

I, the undersigned and the Lumotech Senior Management team are totally committed to this policy and the principles contained in it, and will ensure that it is effectively implemented and maintained by all Lumotech employees

A handwritten signature in black ink, appearing to read 'Jaco du Plessis', written over a horizontal line.

**Jaco du Plessis**

Managing Director

A handwritten date '02/04/2024' in black ink, written over a horizontal line.

**Date**